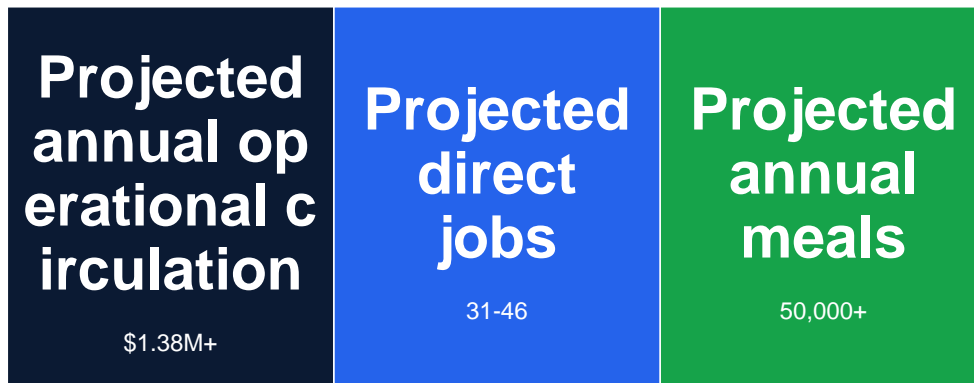


# ST. LUKE MISSIONARY BAPTIST CHURCH

## Community Recovery, Workforce Development & Family Support Proposal

Master Research & Development Book



Newellton, Louisiana | Phase 1 Launch Target: September 1, 2026

This master book rebuilds the full proposal into one ordered package, including the program plan, staffing roster, financial models, grant alignment, incentive strategy, risk controls, 60-month simulations, Newellton economic impact scale, housing strategy, HUD voucher compatibility path, and visual aids created during development.

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# 1. Executive Mission & Community Recovery Overview

St. Luke Missionary Baptist Church proposes a phased community recovery initiative for Newellton, Louisiana and the surrounding Tensas Parish region. The initiative combines meals, educational support, homework assistance, technology access, vocational training, childcare services, workforce development, family stabilization, wellness support, affordable housing strategy, and local economic recovery.

## Mission Statement

- Feed children, families, seniors, and needy community members through a no-person-denied meal culture.
- Support students through structured after-school tutoring, homework help, mentorship, and technology access.
- Strengthen families by connecting meals, education, childcare, wellness support, workforce preparation, and housing stabilization.
- Create jobs and operational circulation inside Newellton through a structured community recovery model.
- Position St. Luke as a rural regional recovery anchor, not only a church outreach program.



## Program Launch Dates

Phase	Launch Target	Core Purpose
Phase 1 - No Child Eats Alone	September 1, 2026	After-school meals, tutoring, technology access, family dinner support and outreach
Phase 2 - Workforce Development & Community Childcare Expansion	Summer 2027	Vocational training, childcare, entrepreneurship, digital literacy and family stabilization

## 2. Community Need Assessment & Recovery Strategy

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Newellton is a rural Louisiana community facing interconnected challenges: food insecurity, limited childcare access, reduced workforce opportunity, transportation barriers, limited technology access, reduced after-school academic support, outmigration pressure and limited local economic circulation.

Community Need	Current Challenge	Program Response
Food insecurity	Children and families lack meal stability	Daily meal services and family-inclusive dinner support
Educational gaps	Students lack structured after-school support	Homework center, tutoring, licensed educator support and mentoring
Childcare barriers	Parents unable to work, train or attend school consistently	Annual daycare expansion and childcare assistance connection
Workforce decline	Limited job pathways and local opportunity	Vocational exposure, job readiness, digital literacy and entrepreneurship education
Technology access	Students and adults lack digital access	Computer lab, internet, printers and digital learning tools
Housing instability	Families need affordable, stable housing options	Workforce & Family Stabilization Housing Initiative with voucher-compatible housing strategy
Population loss	Residents leave due to weak services and opportunity	Layered community services to improve retention and attract returning families

### Recovery Logic

The model connects immediate stabilization with long-term redevelopment: meals stabilize families; homework support increases student stability; childcare unlocks parent employment; workforce programs create earning pathways; wellness support reduces household instability; housing anchors families; and visible progress improves community confidence.

# 3. Phase 1 - No Child Eats Alone After-School & Family Dinner Program

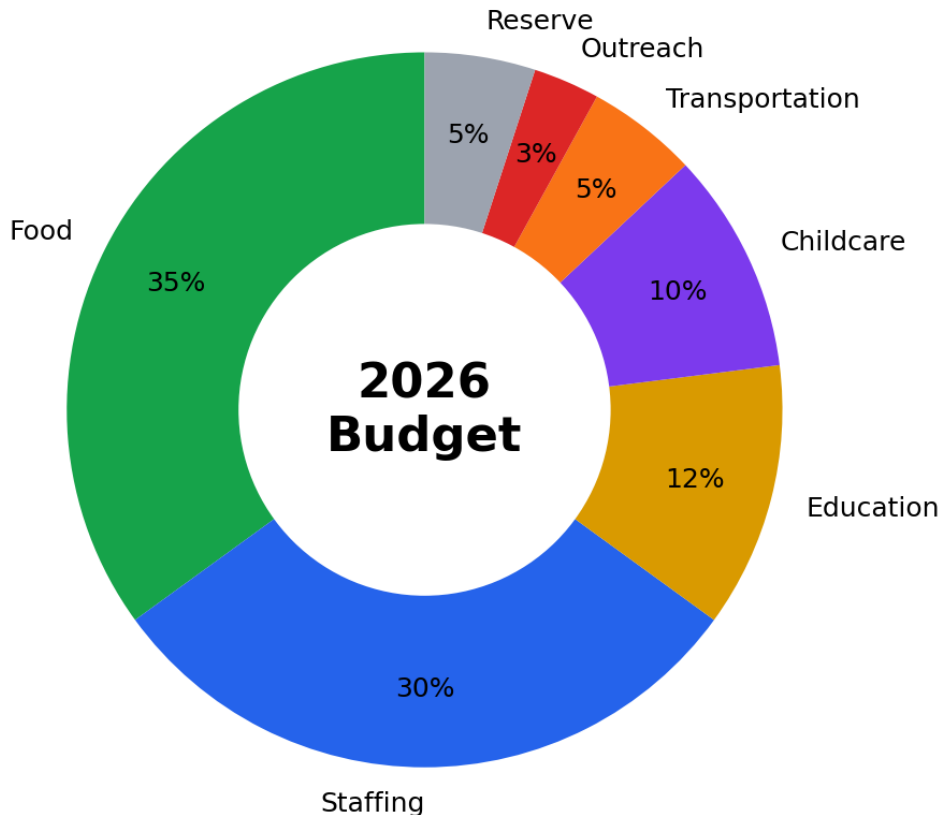
Phase 1 begins with an after-school program and 5:30 PM family dinner. Students receive homework support, tutoring, mentorship, technology access, and supervised enrichment. Families, guardians, seniors, and needy community members may receive dinner when students are picked up. The operating principle is no person denied a meal.

- Daily after-school student meals
- Family-inclusive dinner support
- Homework assistance
- Licensed educator support
- Tutoring and mentorship
- Computer and internet access
- Community fellowship and outreach

## Projected Meal Impact

Category	Projected Volume
Students served daily	75-100
Families/community served daily	100-150
Projected meals annually	50,000+

## Annual Budget Allocation



# 4. Homework Center, Technology Access & Equipment Plan

The homework center is the operational heart of the after-school program. It supports academic stability, digital access, workforce exposure, literacy, tutoring, and supervised study. The initial build should support 20-40 students at one time, scalable to 75-100 students as funding and staffing mature.

Equipment Category	Startup Quantity	Purpose
Student computers or laptops	10-20	Homework, online learning, typing, research, digital literacy and workforce readiness
Chromebooks	10-15 optional	Portable assignments, testing and mobile learning stations
Commercial printer/copier/scanner	1	Printing, scanning, forms, homework packets and administrative documents
Business internet service	1 system	Reliable broadband access for students, staff and program operations
Wi-Fi router/mesh access points	As needed	Building-wide connectivity for classrooms and common areas
Smart TV or interactive display	1-2	Group instruction, presentations, educational videos and announcements
Projector system	Optional	Large group instruction, community presentations and movie nights
Training tables/desks	20-40 seats	Flexible homework, tutoring and group study layout
Stackable chairs	40-60	Student seating, dining overflow and community meeting flexibility
Whiteboards	2-4	Math instruction, tutoring, schedules and announcements
Bookshelves/storage cabinets	4-8	Books, supplies, curriculum and student resources
Reading corner supplies	1 area	Bean bags, rugs, soft chairs and books for younger students
Headphones	20-30	Quiet online learning, testing and reading programs
Educational supplies	Ongoing	Pencils, pens, notebooks, folders, calculators, rulers, paper and markers
Security cameras	Entrance, hallway and homework area	Student safety, facility protection and liability reduction
Check-in/check-out station	1 tablet or computer	Attendance, pickup logs, emergency contacts and family accountability
First aid station	1 stocked station	Basic care, gloves, sanitizer and emergency readiness

## Startup Priority Order

- Internet
- Tables and chairs
- 10 computers
- Printer/copier
- Whiteboards
- Security cameras
- Student sign-in system
- Educational supplies

# 5. Phase 1 Staffing Recruitment & Signup Roster

The following positions represent the projected staffing and volunteer opportunities for Phase 1 of the St. Luke Community Recovery Initiative. The roster is designed to identify the initial operational team, volunteer base, leadership structure and support departments required for launch.

Position	Department Role	Openings	Applicant Name	Phone / Email	Interview Status
Senior Pastor	Program oversight, spiritual leadership, partnerships	1			
Executive Administrator	Daily operations and compliance	1			
Administrative Assistant	Office operations and records	1			
Volunteer Coordinator	Volunteer scheduling and onboarding	1			
Lead Education Coordinator	Homework center management	1			
Licensed Teacher - Math	Student tutoring and academic support	1			
Licensed Teacher - Reading	Student literacy support	1			
Teacher Assistant / Tutor	Student support services	2			
Kitchen Manager	Meal planning and kitchen operations	1			
Kitchen Assistant	Meal preparation and serving	2			
Meal Distribution Volunteers	Food service and family outreach	6			
Facilities Technician	Building maintenance and repairs	1			
Custodian	Cleaning and sanitation	1			
Security Officer	Campus and student safety	1			
Transportation Support	Student/family transportation support	2			
Technology Coordinator	Computer lab and internet management	1			
Community Outreach Coordinator	Community engagement and partnerships	1			
Marketing & Media Coordinator	Social media, flyers and communication	1			
LET'S TALK Wellness Volunteer	Emotional support and wellness assistance	2			
Prayer & Encouragement Team	Faith-based support and mentorship	4			

## Volunteer & Ministry Support Areas

- Meal Service Volunteers
- Homework Assistance Volunteers
- Reading Mentors
- Youth Mentors
- Event Setup Team
- Transportation Assistance
- Prayer Team
- Community Outreach Team
- Fundraising Volunteers
- Technology Support Volunteers

## Interview & Onboarding Process

- Application submission
- Initial screening interview
- Background review if required

- Department placement
- Training and orientation
- Program assignment
- Launch team confirmation

# 6. Community Feeding Operations & Family Dinner Model

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The feeding program begins as an after-school and family dinner model rather than a full three-meal daily kitchen. This protects the launch from overextension while still meeting the most immediate family need: a dependable evening meal at student pickup and community dinner time.

- Target initial service window: Monday-Thursday after school with 5:30 PM dinner.
- Initial scale: approximately 40-75 meals nightly, then scale toward 100-150 as operations stabilize.
- No-person-denied meal culture for attendees, family members, seniors and needy community members.
- Family-friendly dining environment that builds trust, reduces stigma and strengthens community fellowship.
- Food safety, sanitation, volunteer rotation and kitchen workflow are essential before scaling.

## Food Service Workflow

Time	Operational Focus	Purpose
3:00 PM	Student arrival and check-in	Attendance, safety, tutoring placement
3:15 PM - 4:30 PM	Homework and tutoring	Academic support and supervised learning
4:30 PM - 5:15 PM	Enrichment and meal prep finalization	Life skills, technology, music, media or mentorship
5:30 PM	Family dinner service	Students, parents, guardians, seniors and needy residents fed
6:15 PM - 7:00 PM	Cleanup and reset	Sanitation, inventory and next-day preparation

## 7. Phase 2 - Workforce Development, Childcare & Education Expansion

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Phase 2 expands the initiative into vocational training, workforce development, entrepreneurship education and permanent annual daycare services beginning in Summer 2027. This expansion connects parent workforce participation with childcare, education and economic mobility.

- Computer literacy and digital skills
- Resume and job application training
- Construction and trade exposure
- Entrepreneurship and financial literacy
- Leadership and ministry development
- Culinary and hospitality training
- Media and technology education

### Annual Childcare Services

Beginning Summer 2027, St. Luke will establish permanent annual daycare services connected to workforce participation and family stabilization. Families who qualify may receive support through Louisiana childcare assistance pathways. Families that do not qualify but still meet poverty-income guidelines may receive ministry-funded subsidized childcare support.

### Annual Re-Registration

Families participating in childcare services should re-register annually to maintain updated demographic, scheduling, income and eligibility information. This supports compliance, program planning, grant reporting and family accountability.

# 8. LET'S TALK Wellness & Family Stabilization Initiative

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The LET'S TALK wellness component is designed to strengthen emotional support, family stability, grief support, crisis referral pathways and youth wellness. It should not operate as unlicensed counseling. Instead, it should use trained volunteers, written scope policies, privacy agreements and licensed referral partners.

Service Area	Purpose	Compliance Guardrail
Emotional support and encouragement	Reduce isolation, stress and family instability	Volunteers do not diagnose or provide clinical therapy
Youth wellness check-ins	Identify needs early and connect families to support	Use permission forms, privacy practices and escalation pathways
Grief and family support	Support families during loss or crisis	Refer clinical needs to licensed providers
Referral network	Connect families to licensed mental health and social services	Maintain referral list and documentation limits
Prayer and mentorship	Faith-based encouragement and relationship support	Respect confidentiality and family dignity

# 9. Workforce & Family Stabilization Housing Initiative

The selected housing division name is Workforce & Family Stabilization Housing Initiative. This positioning communicates stability, workforce participation, family support, economic recovery and long-term community investment without framing the project as a public housing project.

## Housing Mission

To stabilize families, strengthen workforce participation, restore housing opportunities and support long-term community recovery throughout Newellton and surrounding rural communities.

## Housing Strategy Components

Division	Primary Focus	Why It Matters
Housing Stabilization Division	Assess housing needs, referrals, utility stabilization and emergency support	Creates low-cost early impact and documents need
Housing Rehabilitation Division	Repair vacant or unsafe homes, senior homes and workforce family housing	Improves community appearance, safety and housing supply
Workforce Housing Division	Create small-scale mixed workforce housing through homes, duplexes, cottages or modular options	Attracts and retains families tied to work, childcare and education
Community Development Corporation Path	Separate CDC connected to the church for housing and redevelopment work	Separates liability, accounting and housing operations from church ministry

## Strategic Framing

- Do not lead with the phrase low-income housing.
- Lead with workforce and family stabilization.
- Avoid concentrated poverty models; pursue mixed workforce housing.
- Focus first on rehabilitation, then voucher-compatible rental housing, then small-scale development.
- Connect housing to childcare, workforce training, meals, wellness and transportation support.

# 10. HUD Voucher Compatibility & Population Attraction Strategy

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The goal is not to ask HUD to fund an idea. The goal is to create quality, voucher-compatible housing that allows HUD-supported tenants to use rental subsidies, making the housing affordable while supporting stable occupancy and attracting new residents to Newellton.

## Primary Mechanism: Housing Choice Voucher Compatibility

Under this strategy, the resident brings the subsidy through the local Public Housing Authority or regional housing administration. St. Luke or its CDC acts as the quality housing provider/landlord. The property must meet inspection, rent reasonableness and fair housing requirements.

Step	Action	Result
1	Create or rehabilitate quality housing units	Safe, clean, modernized housing supply
2	Meet inspection and habitability standards	Housing becomes voucher-compatible
3	Register or coordinate with the local Public Housing Authority	Units become available to Housing Choice Voucher participants
4	Market as workforce and family stabilization housing	Attracts families, workers, seniors and returning residents
5	Connect residents to childcare, meals, tutoring, workforce and wellness services	Improves retention and community stability
6	Scale as mixed-income housing	Prevents concentrated poverty and strengthens community perception

## Economic Logic

- HUD-supported rent makes relocation financially possible for qualified households.
- The landlord receives more stable rent payments than relying only on cash-strapped tenants.
- Population growth supports school stability, local spending, town revenue and business justification.
- Housing becomes a population attraction tool when connected to meals, childcare, tutoring and workforce support.

# 11. Financial Analysis & Operational Scaling Model

The financial analysis evaluates minimum viable startup cost, phased operational scaling, staffing growth, infrastructure needs, reserve targets and full-capacity organizational costs.

## Minimum Viable Operational Staffing

Position	Qty	Estimated Monthly Cost
Program Director	1	\$3,500
Education Coordinator	1	\$2,800
Licensed Educator	1	\$3,000
Kitchen Coordinator	1	\$2,400
Administrative Support	1	\$2,200
Part-Time Support Staff	2	\$3,000
Security / Facilities Support	1	\$2,200
<b>TOTAL ESTIMATED MONTHLY PAYROLL</b>		<b>\$19,100</b>

## Minimum Viable Monthly Operating Costs

Expense Category	Estimated Monthly Cost
Payroll	\$19,100
Food & meal supplies	\$4,000
Utilities	\$1,500
Internet & technology	\$600
Insurance	\$1,200
Cleaning & sanitation	\$800
Educational supplies	\$1,000
Transportation support	\$1,200
Administrative costs	\$800
Emergency reserve allocation	\$2,000
<b>TOTAL ESTIMATED MONTHLY OPERATIONS</b>	<b>\$32,200</b>

## Minimum Viable Startup Cost

Startup Area	Estimated Cost
Facility preparation	\$15,000
Kitchen equipment	\$12,000
Computers & technology	\$10,000
Furniture & classroom setup	\$8,000
Licensing & compliance	\$5,000
Insurance setup	\$4,000
Marketing & outreach	\$3,500
Emergency inventory reserve	\$7,500
Initial operating reserve	\$50,000
<b>TOTAL MINIMUM VIABLE STARTUP</b>	<b>\$115,000</b>

# 12. 60-Month Revenue Growth & Sustainability Projection

The revenue projection identifies recurring operational funding, reimbursement opportunities, organizational scaling potential and projected economic circulation growth across a 60-month operational timeline.

Revenue Category	Revenue Type	Sustainability Strength	Growth Potential
Childcare reimbursements	Recurring operational revenue	Very High	Very High
Workforce development funding	Grant/reimbursement	High	High
Meal reimbursement support	Operational reimbursement	High	Moderate-High
Grant funding	External capital injection	High	High
Corporate sponsorships	Supplemental support	Moderate-High	Moderate
Volunteer labor offsets	Expense reduction	Very High	High

## Phased Revenue Growth

Phase	Timeline	Estimated Annual Operational Circulation	Primary Revenue Layers
Phase 1 - Stabilization	Months 1-12	\$450,000 - \$1,000,000	Initial grants, meal support offsets, donations, volunteer labor, technology support
Phase 2 - Structured Expansion	Months 13-24	\$800,000 - \$1,500,000	Childcare reimbursements, workforce development funding, expanded grants, meal support growth
Phase 3 - Regional Stabilization	Months 25-36	\$1,200,000 - \$2,000,000	Childcare support, workforce reimbursements, regional grants and donor participation
Phase 4 - Regional Growth	Months 37-48	\$1,500,000 - \$2,500,000	Childcare stability, workforce support, infrastructure grants and wellness support
Phase 5 - Institutionalization	Months 49-60	\$2,000,000 - \$3,500,000	Recurring childcare, educational reimbursements, multi-year grants, sponsorships

## 60-Month Organizational Revenue Growth Trend

Operational Year	Estimated Revenue Potential	Organizational Capacity
Year 1	\$450K - \$1M	Pilot operations
Year 2	\$800K - \$1.5M	Structured expansion
Year 3	\$1.2M - \$2M	Regional stabilization
Year 4	\$1.5M - \$2.5M	Regional growth influence
Year 5	\$2M - \$3.5M	Long-term institutional operations

# 13. Grant Alignment & Funding Opportunity Matrix

This matrix aligns the initiative with grant opportunities matching meal assistance, after-school support, workforce development, childcare expansion, mental health counseling, technology access, rural revitalization and economic recovery objectives.

Grant / Funding Source	Estimated Funding Potential	Program Match Area	How St. Luke Matches Requirement
USDA Community Facilities Grants	\$50K - \$500K+	Facility expansion, childcare, classrooms	Proposal includes homework center, childcare facility, counseling space and kitchen operations
USDA Rural Business Development Grants	\$50K - \$500K+	Workforce development	Proposal includes vocational training and entrepreneurship pathways
Louisiana Child Care Assistance / Early Childhood Funding	\$100K - \$500K+	Childcare services	Proposal includes annual daycare services and ministry subsidy support
21st Century Community Learning Centers	\$100K - \$1M	After-school programming	Proposal includes tutoring, mentorship, technology access and homework support
Feeding America Partnerships	Operational / food support	Community meals	No Child Eats Alone aligns directly with hunger reduction and family meal support
SAMHSA Mental Health Grants	\$50K - \$500K+	Mental health counseling	LET'S TALK initiative includes counseling, wellness outreach and family stabilization
FCC Digital Equity Grants	\$25K - \$500K+	Technology access	Proposal includes computer labs, internet access and digital literacy
Strategic Economic & Community Development Program	\$250K - \$2M+	Regional revitalization	Proposal focuses on economic recovery, job creation and migration recovery

## Estimated Combined Funding Potential

Funding Layer	Estimated Potential
Phase 1 Launch Funding	\$250K - \$750K
Childcare Expansion	\$150K - \$500K
Workforce Development	\$100K - \$500K
Mental Health & Wellness	\$50K - \$250K
Technology & Infrastructure	\$50K - \$500K
Facility Expansion	\$250K - \$1M+
Combined Multi-Year Potential	\$1M - \$3M+

# 14. Economic Incentive & Growth Impact Analysis

This analysis connects available economic development incentives to the Phase 1 launch plan and identifies rebates, training support, tax reductions, direct funding opportunities, expected program impact and the potential growth-curve increase caused by incentive support. All dollar ranges are planning estimates and must be verified with administering agencies before application submission.

Economic Incentive	Projected Match	Estimated Benefit	Impact
Louisiana Quality Jobs Program	Phase 1 staff in education, kitchen, administration, operations and outreach	\$50K-\$120K annually depending on eligible payroll	Offsets payroll burden and supports hiring
Louisiana Enterprise Zone Program	Facility setup, equipment and qualifying local hires	\$20K-\$80K+ based on hiring and eligible investment	Reduces startup burden and improves runway
USDA Community Facilities Program	Homework center, kitchen, counseling rooms, child/family service space	\$50K-\$500K+	Accelerates infrastructure buildout
USDA Rural Business Development Grant	Vocational prep, workforce readiness and employer pipeline	\$50K-\$500K+	Strengthens workforce pipeline
Grow NELA / Regional Workforce Support	Adult job readiness, training alignment and employer outreach	\$15K-\$100K+	Improves placement outcomes
FCC / Digital Equity Funding	Computers, internet access, digital literacy and training	\$25K-\$500K+	Accelerates digital capacity
Louisiana Child Care Assistance / Early Childhood Funding	Phase 2 daycare preparation and parent workforce participation	Recurring support depending on eligible families	Improves parent ability to work, train and stay engaged
SAMHSA / Mental Health Funding	LET'S TALK counseling, youth wellness, grief and family stabilization	\$50K-\$500K+	Reduces family instability barriers
Feeding America / Food Security Partnerships	No Child Eats Alone meal and family dinner support	Variable food and operating support	Reduces meal cost burden
Strategic Economic & Community Development Program	Newellton recovery model and long-term growth plan	\$250K-\$2M+	Positions St. Luke as regional recovery anchor

## Impact of Incentive Support

Without Incentive Support	With Incentive Support	Program Advantage
Slower staffing expansion	Faster hiring and workforce scaling	Stronger launch team and reduced burnout
Higher startup burden	Reduced cash pressure through grants and rebates	More funding available for services and food
Delayed infrastructure readiness	Facility and equipment support accelerates setup	Homework, kitchen and counseling spaces open faster
Limited technology rollout	Digital equity support expands access	Students and adults gain stronger digital access
Reduced childcare scalability	Childcare support improves workforce participation	More parents can work, train or attend school
Lower food capacity	Food partnerships reduce meal costs	More meals served with same cash budget
Lower grant competitiveness	Incentive alignment creates measurable outcomes	Stronger applications for future funding

# 15. Risk, Barrier & Countermeasure Strategy

The initiative is strong, but it is complex. The most important risk is attempting to feed, educate, counsel, transport, employ, house and workforce-develop simultaneously before operational infrastructure fully matures. The answer is phased implementation, clear departments, conservative promises and strong documentation.

Risk Area	Potential Threat	Countermeasures
Organizational red flags	Overexpansion, administrative overload, volunteer dependency, founder bottleneck	Launch phased rollout, cap enrollment growth, create department structure, delegate authority, rotate volunteers, develop secondary leadership
Legal & compliance	501(c)(3) verification, childcare licensing delays, food handling liability, insurance and ADA exposure	Verify status, maintain filings, start licensing early, obtain food certifications, train staff, maintain inspections
Financial threats	Grant dependency, inflation, budget overruns, donor inconsistency, lack of reserves	Diversify funding, build donor program, maintain bulk purchasing, require budget approvals and create reserve accounts
Operational threats	Staff shortages, transportation failures, technology failures, volunteer burnout	Maintain substitute roster, cross-train staff, create volunteer reserve, develop backup routes and cloud backups
Community & political barriers	Local skepticism, political resistance, community distrust	Hold community meetings, share measurable data, maintain nonpartisan positioning and create advisory board
Programmatic weakness	Too many simultaneous services, weak intake systems, no grant manager	Limit capacity initially, expand after stabilization, build participant intake forms and assign grant coordination
Childcare-specific risk	Licensing timeline, staffing ratios, facility code compliance	Start applications early, build substitute pool, use phased childcare launch and budget upgrades
Mental health risk	Unlicensed counseling activity, crisis liability, confidentiality risk	Use licensed referral partners, written scope policies, emergency escalation and privacy agreements
Strategic scale risk	Scaling too fast, large grants too early, overpromising outcomes	Require benchmark achievement, build reporting systems first and publish measured data only

# 16. 60-Month Community Impact Simulation

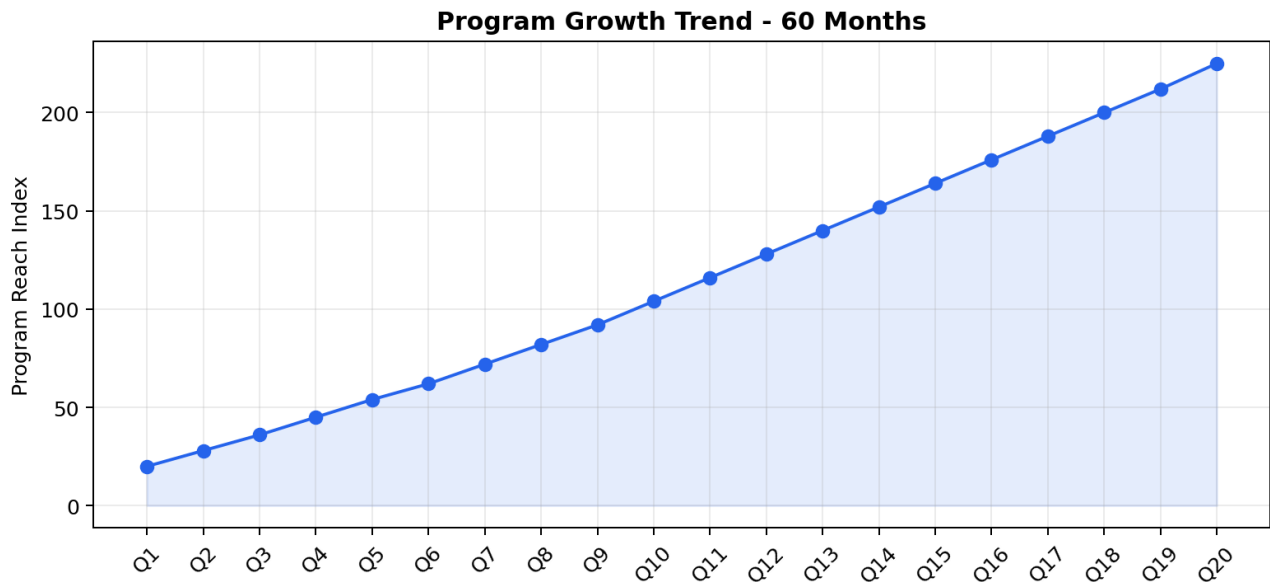
This simulation models projected 60-month impact if the initiative is funded and implemented as proposed. Projections are planning estimates, not guarantees. Results depend on funding continuity, staffing, licensing, community participation, partnerships and local economic conditions.

## Impact Flow: From Funding to Regional Recovery

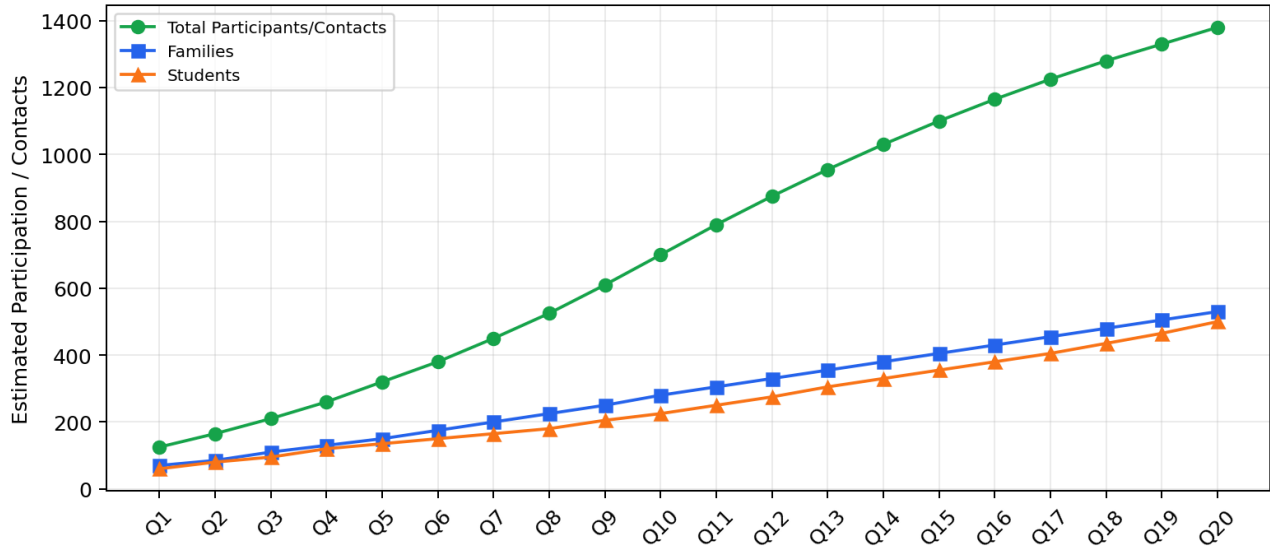


### Core Assumptions Used

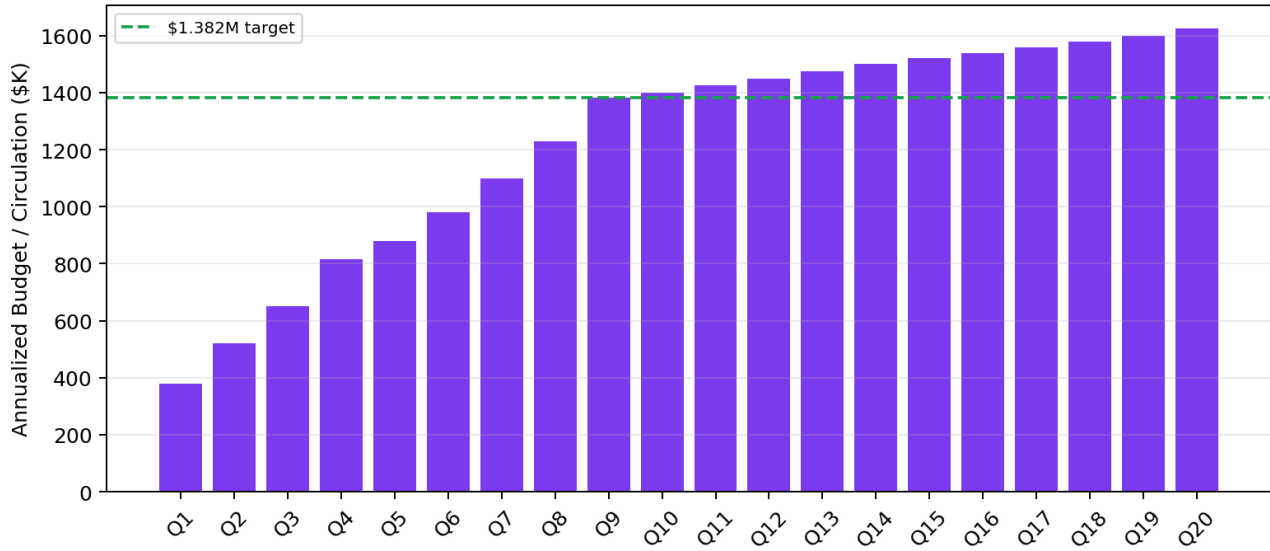
- Phase 1 launches September 1, 2026 with meals, homework assistance, technology access and family support.
- Phase 2 launches Summer 2027 with vocational training, childcare services, workforce development and expanded community services.
- LET'S TALK mental health and family wellness support strengthens retention, participation and family stability.
- Annualized program circulation moves toward the proposed \$1.382 million full-program level as Phase 2 matures.
- Resident and business migration are modeled as retained/returning residents and new or returning microenterprises.



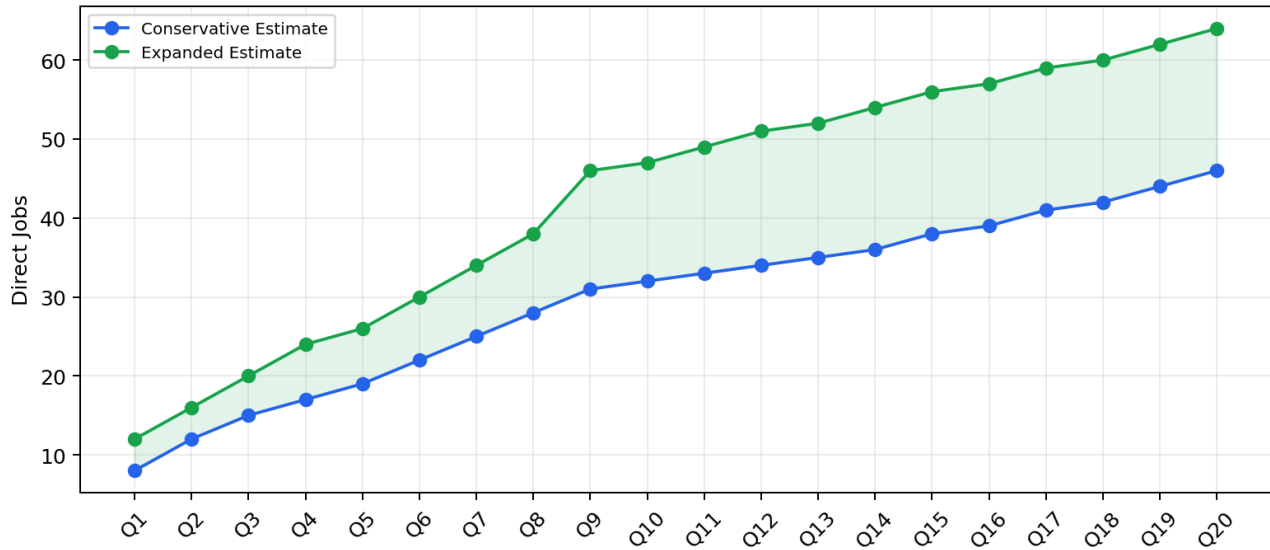
### Community Involvement Growth Trend - Quarterly



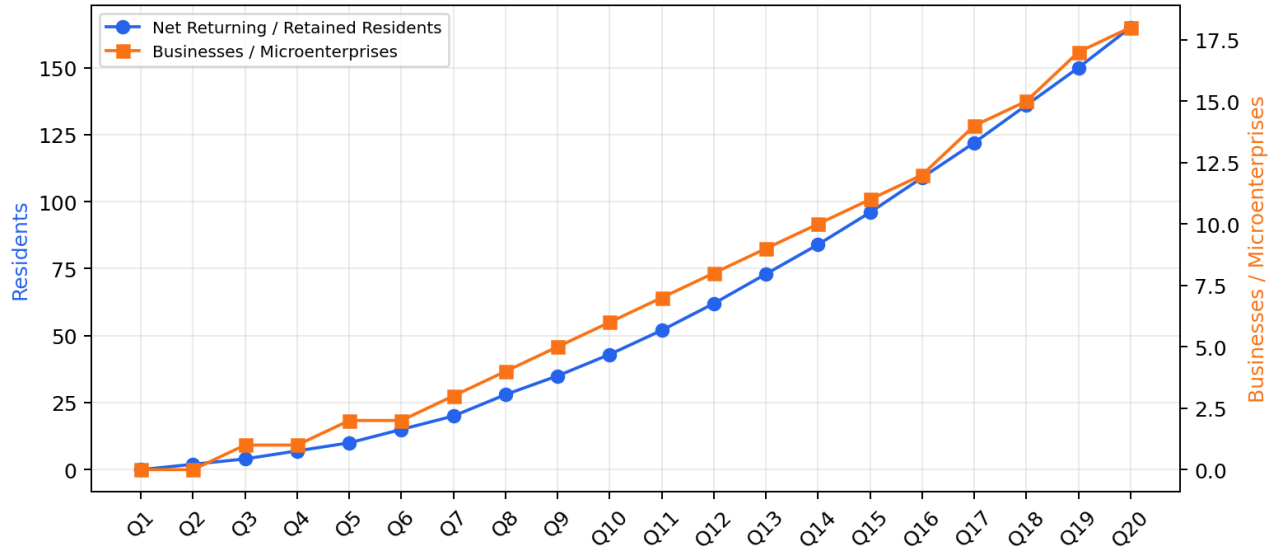
### Budget Growth Trend - Annualized Operating Run Rate



### Employment Growth Trend - Direct Jobs



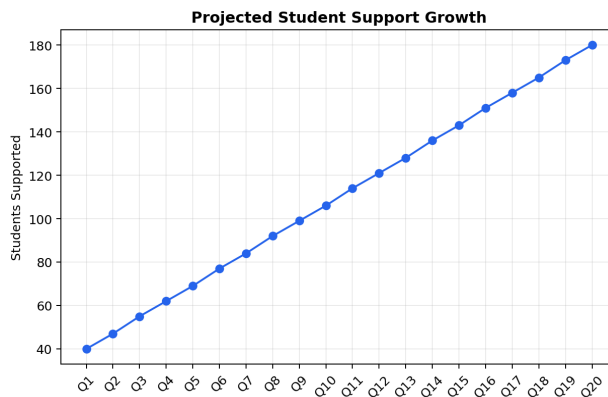
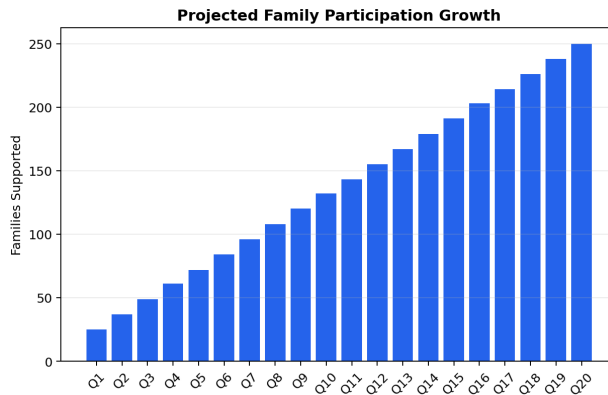
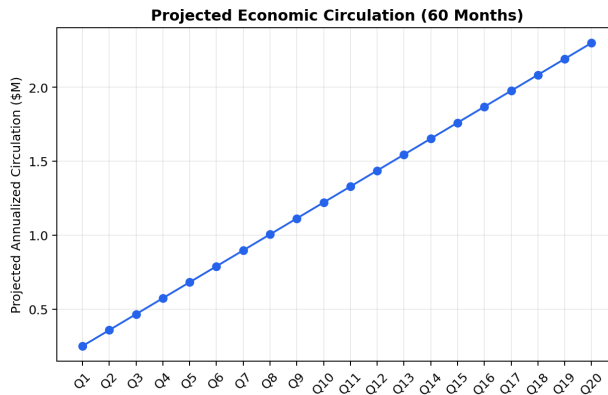
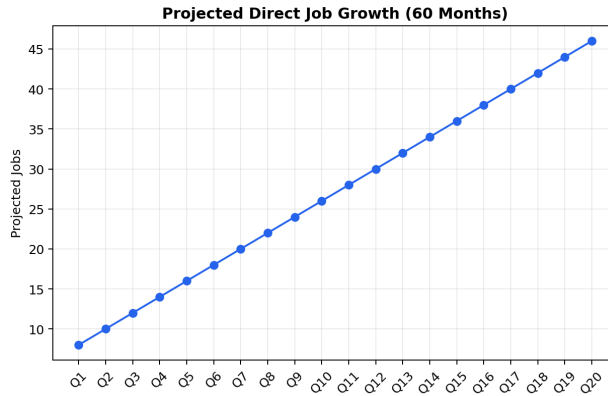
### Migration Trend - Residents and Businesses Back Toward Newellton



### Quarterly Projection Breakdown - 60 Months

Quarter	Reach Index	Involvement	Annualized Budget	Job Low	Job High	Resident/Biz Return
Q1	20	125	\$380,000	8	12	0 / 0
Q2	28	165	\$520,000	12	16	2 / 0
Q3	36	210	\$650,000	15	20	4 / 1
Q4	45	260	\$817,000	17	24	7 / 1
Q5	54	320	\$880,000	19	26	10 / 2
Q6	62	380	\$980,000	22	30	15 / 2
Q7	72	450	\$1,100,000	25	34	20 / 3
Q8	82	525	\$1,230,000	28	38	28 / 4
Q9	92	610	\$1,382,000	31	46	35 / 5
Q10	104	700	\$1,400,000	32	47	43 / 6
Q11	116	790	\$1,425,000	33	49	52 / 7
Q12	128	875	\$1,450,000	34	51	62 / 8
Q13	140	955	\$1,475,000	35	52	73 / 9
Q14	152	1,030	\$1,500,000	36	54	84 / 10
Q15	164	1,100	\$1,520,000	38	56	96 / 11
Q16	176	1,165	\$1,540,000	39	57	109 / 12
Q17	188	1,225	\$1,560,000	41	59	122 / 14
Q18	200	1,280	\$1,580,000	42	60	136 / 15
Q19	212	1,330	\$1,600,000	44	62	150 / 17
Q20	225	1,380	\$1,625,000	46	64	165 / 18

# Additional Impact Visuals

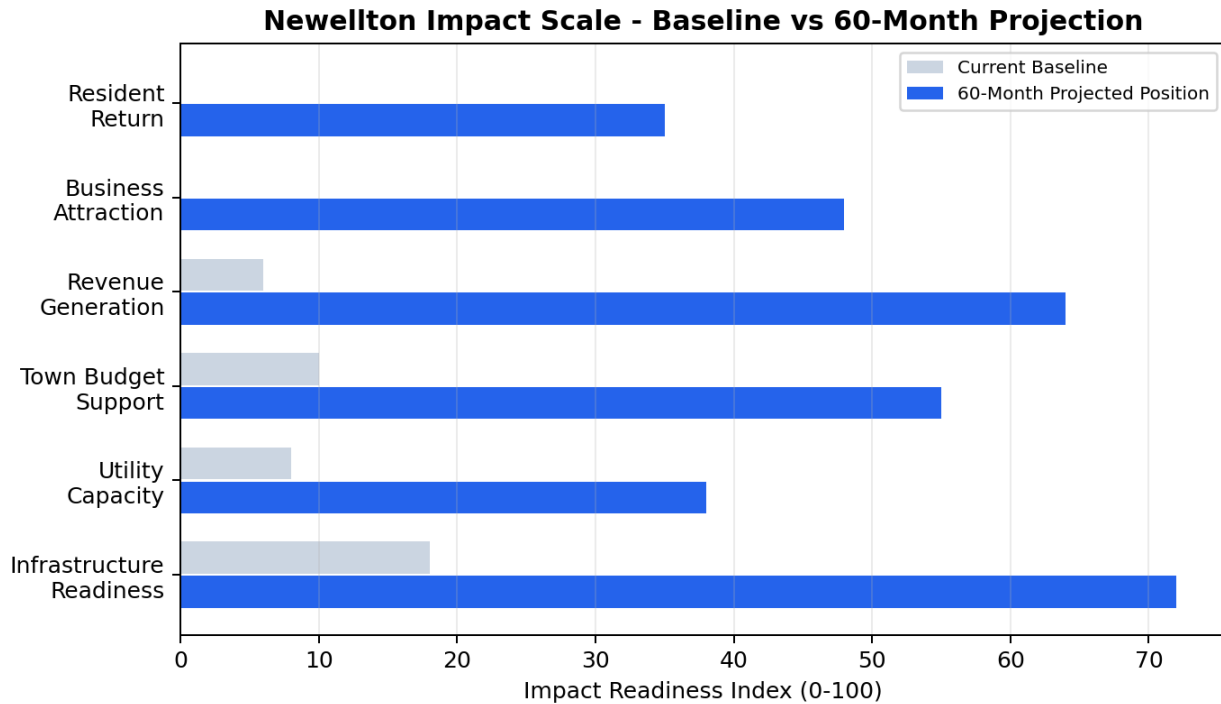


# 17. Newellton Economic Impact Scale

This scale simulates how a fully funded and properly executed St. Luke community initiative could affect Newellton over 60 months. It focuses on infrastructure demand, utility demand, municipal operating pressure, generated revenue, business attraction, resident return and city-level capacity pathway.

## Important Legal Classification Note

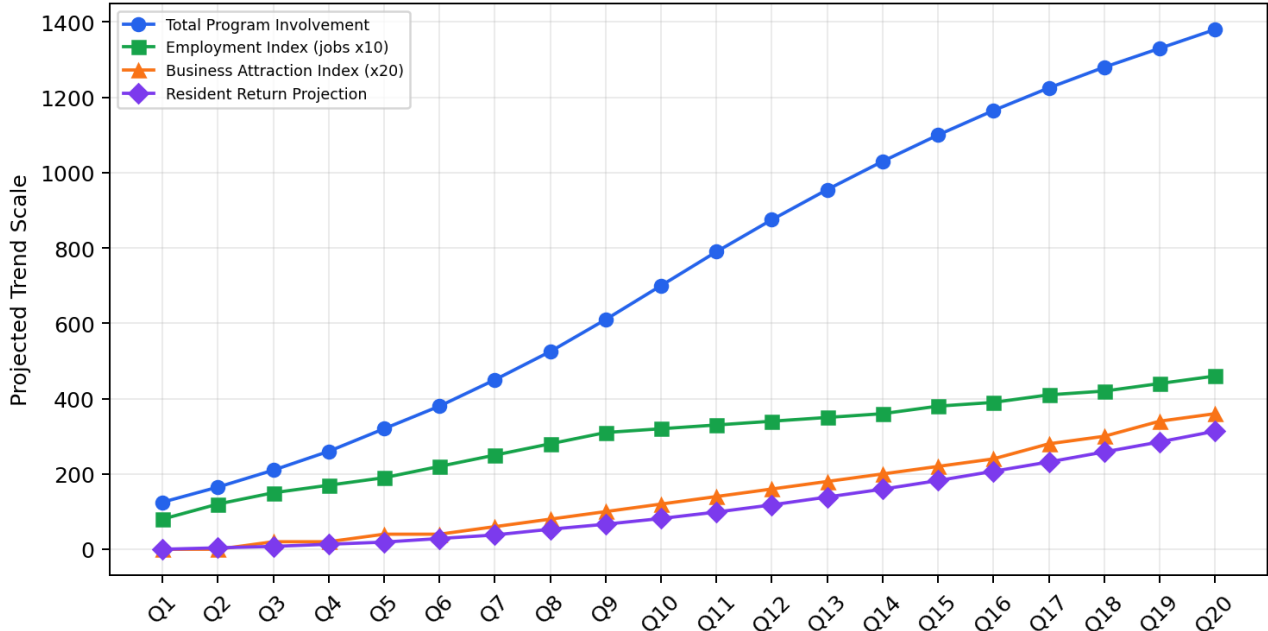
Louisiana municipal corporations are classified by population: cities have 5,000 inhabitants or more; towns have less than 5,000 but more than 1,000; villages have 1,000 or fewer. A recovery effort can build capacity toward city-level recovery, but legal city classification would require Newellton to reach at least 5,000 inhabitants and complete the applicable municipal classification process.



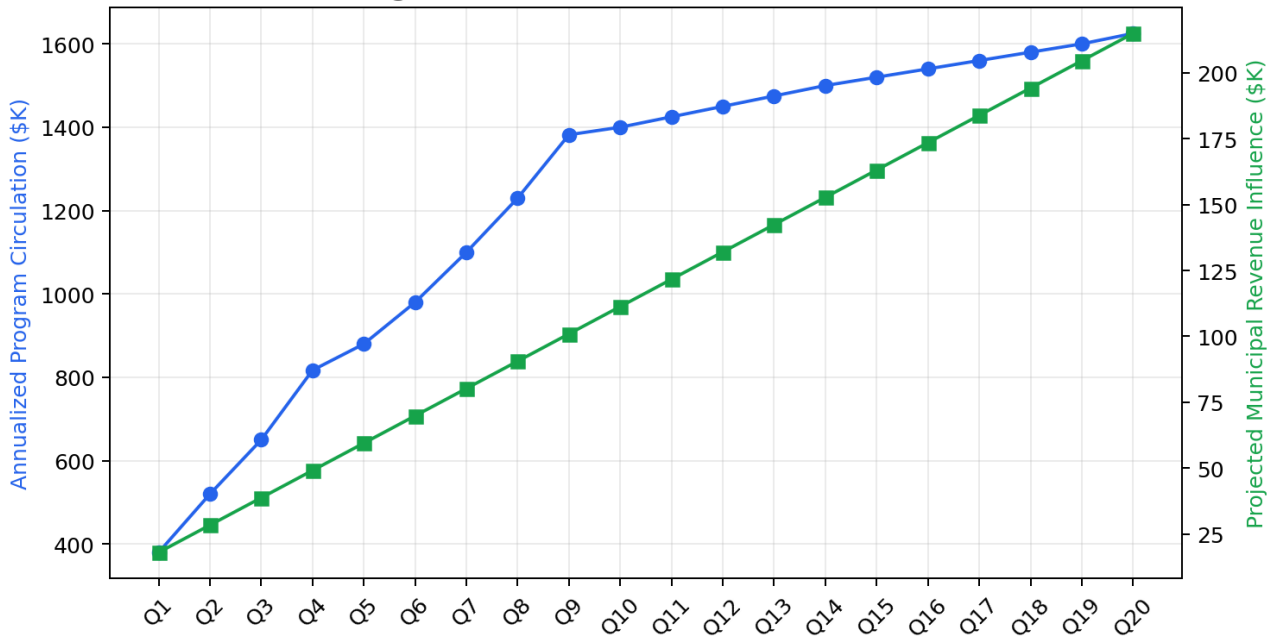
## Impact Scale Summary

Impact Area	Current Pressure	60-Month Projection	Meaning for Newellton
Infrastructure	Limited capacity and deferred upgrades	Higher readiness and upgrade planning	Program activity creates justification for grants, repairs and expansion
Utilities	Low growth demand but aging service pressure	Moderate demand increase	More users and facilities require water, sewer, power and broadband planning
Municipal Operations	Small revenue base and limited staffing capacity	Improved operating justification	Growth supports stronger budgets, permits, partnerships and service planning
Generated Revenue	Limited local circulation	Greater indirect tax, fee and permit activity	Program spending and jobs stimulate local revenue channels
Businesses	Low business attraction	Small-business activation and vendor pull	Food, childcare, transportation and workforce activity create demand
Residents	Outmigration pressure	Retention and possible return migration	Jobs, childcare and services reduce reasons to leave

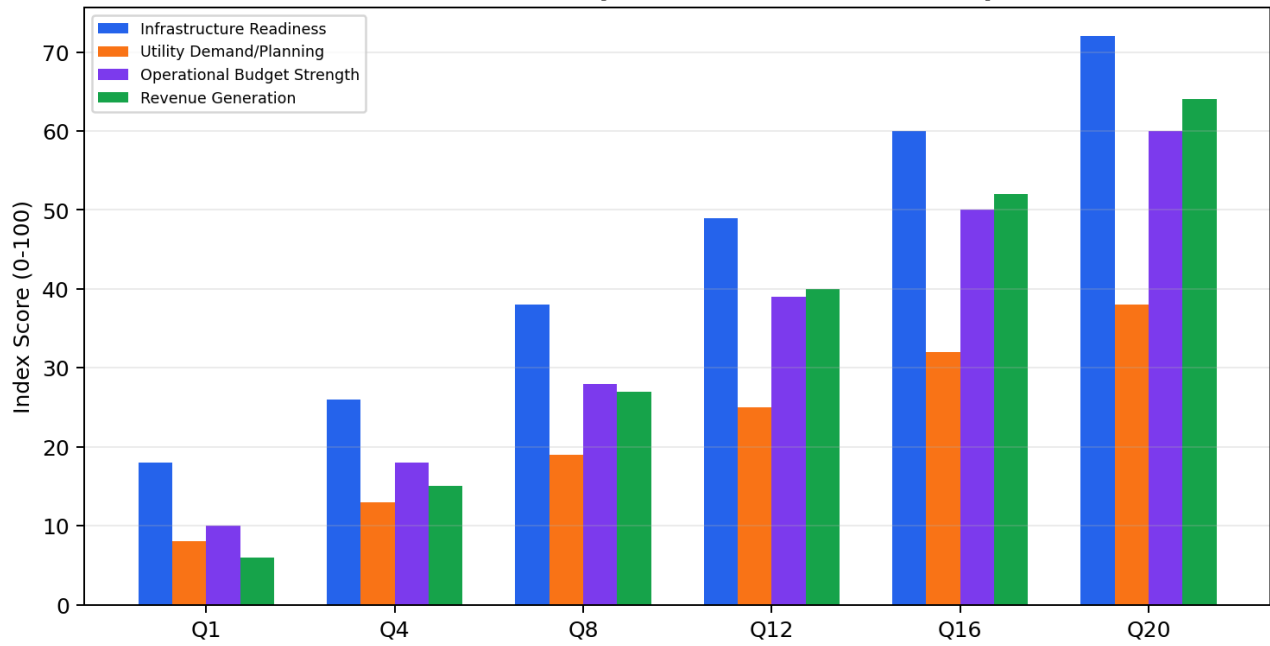
### 60-Month Growth Trend - Involvement, Jobs, Businesses and Residents



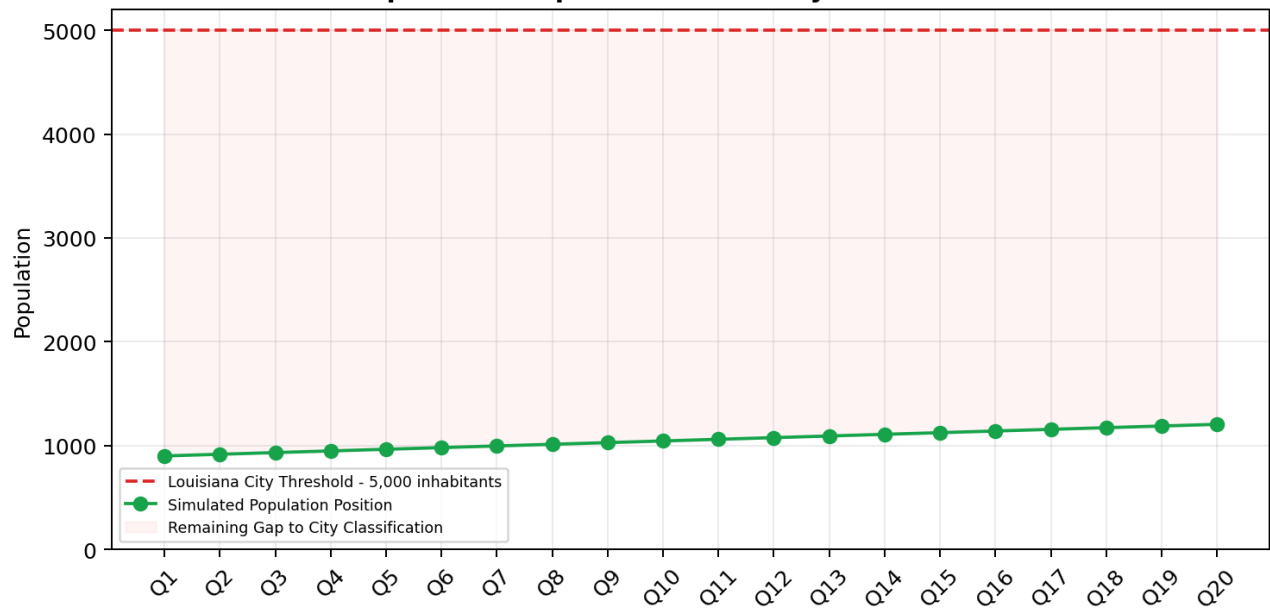
### Budget Growth vs Town Revenue Influence



### Infrastructure, Utilities, Operations and Revenue Impact Scale



### Population Gap to Louisiana City Classification



## Recovery Timeline

0-12 mo	12-24 mo	24-36 mo	36-60 mo	60+ mo
Stabilize Services	Expand Operations	Strengthen Revenue	Attract Businesses	Population Growth Campaign

## Quarterly Impact Projection Table

Quarter	Involvement	Budget Circulation	Jobs	Revenue Influence	Businesses	Residents Retained/Returned	City Gap
Q1	75	\$320,000	8	\$18,000	0	0	4,100
Q2	98	\$375,894	10	\$28,368	0	2	4,084
Q3	122	\$431,789	12	\$38,736	1	4	4,067
Q4	145	\$487,684	14	\$49,105	1	7	4,051
Q5	169	\$543,578	16	\$59,473	2	10	4,035
Q6	192	\$599,473	18	\$69,842	2	15	4,018
Q7	216	\$655,368	20	\$80,210	3	20	4,002
Q8	239	\$711,263	22	\$90,578	4	28	3,986
Q9	262	\$767,157	24	\$100,947	5	35	3,969
Q10	286	\$823,052	26	\$111,315	6	43	3,953
Q11	309	\$878,947	28	\$121,684	7	52	3,937
Q12	333	\$934,842	30	\$132,052	8	62	3,921
Q13	356	\$990,736	32	\$142,421	9	73	3,904
Q14	379	\$1,046,631	34	\$152,789	10	84	3,888
Q15	403	\$1,102,526	36	\$163,157	11	96	3,872
Q16	426	\$1,158,421	38	\$173,526	12	109	3,855
Q17	450	\$1,214,315	40	\$183,894	14	122	3,839
Q18	473	\$1,270,210	42	\$194,263	15	136	3,823
Q19	497	\$1,326,105	44	\$204,631	17	150	3,806
Q20	520	\$1,382,000	46	\$215,000	18	165	3,790

# 18. Governance, Legal, Compliance & Internal Controls

The initiative must be supported by strong governance, church authority, nonprofit compliance, written procedures, clear roles, and documentation systems. The church remains the spiritual and community anchor; a separate Community Development Corporation should eventually manage housing and redevelopment operations.

Function	Required Controls
Church authority and nonprofit status	Verify EIN, IRS responsible party, board authority, resolutions, active filings and annual reports
Finance and accounting	Separate funds, monthly reconciliations, receipts, donor records, restricted fund controls and reserve accounts
Child safety	Background checks, pickup policies, incident logs, volunteer training and supervision ratios
Food safety	Food handler certification, sanitation logs, kitchen inspection readiness and temperature records
Grant compliance	File system, reporting calendar, spending documentation, outcome tracking and procurement records
Procurement	Written vendor selection process, estimates, approvals, invoices and conflict-of-interest policy
Housing compliance	Fair housing policy, transparent intake, inspection readiness, lease documentation and PHA coordination
Data and privacy	Secure files, limited access, consent forms, emergency contacts and confidentiality standards

## Recommended Organizational Arms

- St. Luke Missionary Baptist Church - spiritual anchor, community trust, worship, outreach and volunteer base.
- St. Luke Community Development Corporation - housing, redevelopment, grants, property rehabilitation, workforce housing and CDC partnerships.
- Program Operations Division - after-school, meals, tutoring, technology, childcare, workforce and wellness operations.
- Finance & Compliance Division - accounting, documentation, insurance, grant reporting, procurement and risk management.

# 19. Implementation Timeline & Recovery Pathway

Timeframe	Operational Goal	Milestones
0-90 days	Program readiness	Finalize authority, insurance, background policy, food safety plan, facility readiness, volunteer intake, homework center setup
90-180 days	Launch pilot services	Begin after-school support, dinner service, attendance tracking, family intake, volunteer rotations and outreach reporting
Months 6-12	Stabilize Phase 1	Reach consistent meal service, tutoring flow, data tracking, donor reporting, grant applications and family support
Months 13-24	Build Phase 2 infrastructure	Childcare planning, workforce classes, technology expansion, wellness referral network and funding diversification
Months 24-36	Regional stabilization	Scale staffing, partnerships, CDC/housing readiness, property rehabilitation and voucher-compatible housing planning
Months 36-60	Redevelopment influence	Mixed workforce housing, business attraction, infrastructure grants, population retention and regional visibility

## Measured Outcomes to Track

- Meals served weekly and annually
- Students served daily and monthly
- Families reached
- Volunteer hours
- Tutoring sessions completed
- Technology access hours
- Job placements or training completions
- Childcare families supported
- Housing units identified, rehabilitated or voucher-compatible
- Resident retention/return impact
- Grant dollars awarded
- Local vendor spending and payroll circulation

# 20. Appendices: Tables, Visual Aids and Reference Models

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## Visual Aid Inventory Included

- Annual Budget Allocation donut chart
- Projected Direct Job Creation bar chart
- Impact Flow from Funding to Regional Recovery
- Program Growth Trend chart
- Community Involvement Growth chart
- Budget Growth Trend chart
- Employment Growth Trend chart
- Migration Trend chart
- Quarterly Projection Breakdown table
- Projected Direct Job Growth simple chart
- Projected Economic Circulation chart
- Projected Family Participation Growth chart
- Projected Student Support Growth chart
- Newellton Impact Scale chart
- Combined 60-Month Growth Trend chart
- Budget Growth vs Town Revenue Influence chart
- Infrastructure and Operations Impact Scale chart
- Population Gap to City Classification chart
- Recovery Timeline table

## Source Development Files Rebuilt Into This Master Book

- Community Recovery, Workforce Development & Family Support Proposal
- Phase 1 Staffing Recruitment & Signup Roster
- Financial Analysis & Operational Scaling Model
- 60-Month Revenue Growth & Sustainability Projection
- Grant Alignment & Funding Opportunity Matrix
- Economic Incentive & Growth Impact Analysis
- Risk, Barrier & Countermeasure Strategy
- 60-Month Community Impact Simulation
- Newellton Economic Impact Scale
- Housing and HUD voucher strategy developed in conversation

## Strategic Conclusion

The St. Luke Community Recovery Initiative is structured as a phased rural redevelopment ecosystem. Its strength is not one program by itself, but the way the pieces support each other: meals stabilize families, tutoring supports students, childcare supports parents, workforce training supports employment, wellness support protects family stability, housing anchors residents and economic circulation gives Newellton a stronger recovery pathway.